



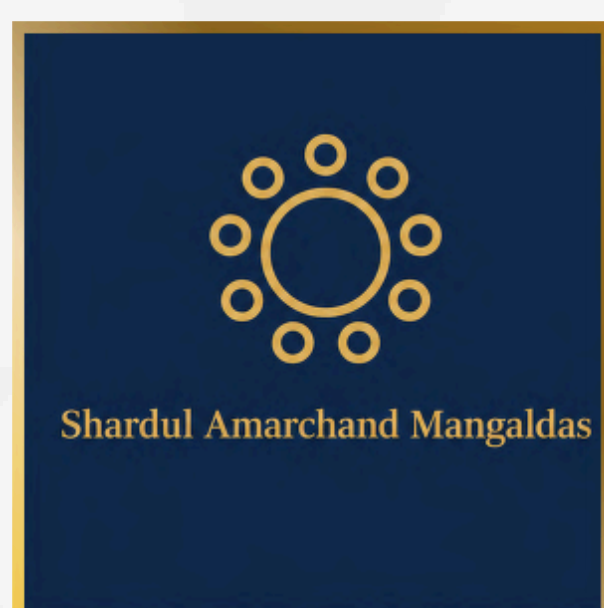
**CENTRE FOR GENDER JUSTICE, NLUJA, ASSAM**  
**in collaboration with The LawCademy**

**P R E S E N T S**

**2-day National Virtual Learning Workshop on**

**GENDER JUSTICE &  
CORPORATE LAW**

**SPEAKERS FROM:**







# ABOUT NLUJA, ASSAM

National Law University and Judicial Academy, Assam (NLUJAA) Centre for Gender Justice was established in the month of December, 2017 in order to facilitate academic and action-oriented programme towards promotion of gender equality. Gender equality is everyone's responsibility and the Centre is committed to create the space for academic discourse on the varied perspectives of gender justice and also endeavours to administer programmes directed towards addressing the challenges and concerns of gender equality. The first programme of the Centre for Gender Justice was organized on March 8, 2018, i.e., International Women's Day, wherein twenty (20) female staff members of housekeeping and security services and five (05) women employed at NLUJAA canteens were felicitated for the service they render to the university. It was a momentous occasion where the subaltern women were duly honoured for their service and were given a forum to express their joys, travails and aspirations.

## ABOUT CENTRE FOR GENDER JUSTICE

National Law University and Judicial Academy, Assam (NLUJAA) Centre for Gender Justice was established in the month of December, 2017 in order to facilitate academic and action-oriented programme towards promotion of gender equality. Gender equality is everyone's responsibility and the Centre is committed to create the space for academic discourse on the varied perspectives of gender justice and also endeavours to administer programmes directed towards addressing the challenges and concerns of gender equality. The first programme of the Centre for Gender Justice was organized on March 8, 2018, i.e., International Women's Day, wherein twenty (20) female staff members of housekeeping and security services and five (05) women employed at NLUJAA canteens were felicitated for the service they render to the university. It was a momentous occasion where the subaltern women were duly honoured for their service and were given a forum to express their joys, travails and aspirations.





# ABOUT LAWCADEMY

The LawCademy is a legal education and mentorship platform dedicated to bridging the gap between law students and the practical realities of the legal profession. Our mission is to create meaningful industry exposure through mentorship programs, expert-led sessions, skill-based courses, and opportunities that empower aspiring legal professionals.

By connecting students with practitioners from leading law firms, chambers, and organizations, The LawCademy aims to make legal learning more accessible, practical, and industry-oriented. Alongside educational initiatives, we actively foster a growing community of ambitious law students seeking guidance, professional growth, and deeper engagement with the evolving legal ecosystem.

With a vision to build a modern and collaborative legal learning environment, The LawCademy continues to create platforms where students can learn directly from professionals and develop the skills necessary to excel in the legal industry.





# ABOUT THE WORKSHOP

Boardrooms don't build themselves and neither does equity.

For decades, corporate law has been written in a language that rarely paused to ask: who gets a seat at the table, and who is left holding the door? Statutes have been amended, committees have been formed, and diversity numbers have found their way into annual reports yet the everyday experience of gender within corporate spaces continues to tell a more complicated story. Behind every progressive-sounding policy lies a quieter, more persistent question: is the law creating genuine transformation, or merely the appearance of it? This workshop is an invitation to sit with that discomfort to look past compliance checklists and diversity statistics, and ask harder, more searching questions about power, presence, and participation within corporate structures.

Gender justice, in this context, cannot be reduced to a single clause in a company policy or a single woman on a board. It lives in the composition of decision-making bodies, in the design of grievance redressal mechanisms, in the assumptions baked into maternity and parental leave frameworks, and in the invisible, informal networks through which real influence often travels. From boardroom representation to the fine print of POSH compliance, from the economics of unpaid and undervalued labour to the glass walls that quietly replaced glass ceilings gender justice in the corporate world is not a footnote to the "real" business of law. It is, and must be treated as, the main clause.

This two-day online workshop is conceived as a shared, deliberative space where academicians, legal professionals, practitioners, and young scholars come together to critically interrogate how corporate law as it is drafted, interpreted, and implemented can move from performative inclusion to structural accountability. Rather than offering easy answers, the workshop is designed to provoke thoughtful conversation: to examine existing legal frameworks with a discerning eye, to interrogate where they fall short, and to imagine, collectively, what a more equitable, accountable, and genuinely inclusive corporate legal order might look like. It is as much an academic exercise as it is a call to conscience a reminder that the law is not a finished document, but a living one, capable of being reimagined by those willing to ask better questions of it.





# THEME

## **"Reimagining Gender Justice in Corporate Law Structures, Accountability, and Inclusion"**

The proposed workshop seeks to create an engaging and accessible platform for students, academicians, researchers, and legal professionals to critically engage with contemporary issues surrounding gender justice, legal reform, workplace inclusion, and institutional accountability. In light of this vision, we believe that this collaboration would significantly contribute to expanding awareness and participation among students and young legal scholars across India.

## SCHEDULE

### NATURE OF EVENT

The workshop shall include:

- Expert Sessions by academicians and legal professionals
- Interactive Q&A Sessions
- Practical discussions on contemporary legal developments
- E-Certificates for all registered participants

### **Day 1: 5<sup>th</sup> September, 2026**

**session 1**  
**11:30-1:30 PM**

**THEME:**  
**"Gender diversity in Corporate Spaces"**  
**( Ms. Manisha Bharati)**

**session 2**  
**4:00-6:00 PM**

**THEME:**  
**"POSH Compliance and Workplace Accountability"**  
**(Ms. Shikha Pandey)**

### **Day 2: 6<sup>th</sup> September, 2026**

**session 1**  
**11:30-1:30 PM**

**THEME:**  
**"Gender Pay Gap, Labour Rights, and Economic Security in Corporate Sector"**  
**( Ms. Saumya Sunidhi)**

**session 2**  
**4:00-6:00 PM**

**THEME:**  
**"Queer Inclusion and Intersectionality in Corporate Governance"**  
**(Ms. Shreya Kumar)**



# **THE SPEAKERS**

## **Session 1**

**Ms. Manisha Bharati**  
**Senior Legal Manager,**  
**Allana Group**



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## **Session 2**

**Ms. Shikha Pandey**  
**Associate,**  
**Shardul Amarchand and**  
**Mangaldas**



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## **Session 3**

**Ms. Saumya Sunidhi**  
**Associate,**  
**P&A Law Offices**



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## **Session 4**

**Ms. Shreya Kumar**  
**Associate,**  
**HSA, Advocates**







# **REGISTRATION**

## **Registration Fee:**

- Students: ₹ 199
- Professionals/Academicians: ₹ 299

## **All registered participants shall receive:**

- E-Certificate of Participation
- Access to workshop materials and recordings (if applicable)

 Registration Link: [CLICK HERE](#)

 Payment Link: [CLICK HERE](#)

# **CONTACT US**

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- Akshat Chauhan- 8630122436

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