



**National Law University and Judicial Academy, Assam**  
**Hajo Road, Amingaon, Kamrup (Rural) Guwahati-31 (Assam)**

No. NLUJAA/ADMIN/ESTT/F/RECRUITMENT/UFS/2021/07/6282 Date: 27.07.2021

**NOTICE**

**Extension of Date for Submission against Vacant Faculty Positions**

With reference to Advertisement No. NLUJAA/ESTT/F/RECRUITMENT/UFS/2021/07, dated 24.03.2021 published by NLUJA, Assam, inviting applications against vacant faculty positions and subsequent Notice No. NLUJAA/ESTT/F/RECRUITMENT/UFS/2021/07/6245, dated 15.06.2021, extending the last date of submission of application forms to **24<sup>th</sup> July, 2021**, the University hereby further extends the last date of submission of application to **7<sup>th</sup> August, 2021**, in view of pandemic related constraints.

Sd/-  
Registrar,  
NLUJA, Assam

**NATIONAL LAW UNIVERSITY AND JUDICIAL ACADEMY, ASSAM  
Hajo Road, Amingaon, Guwahati-781031**

**CORRIGENDUM TO THE ADVERTISEMENTS NO.  
NLUJAA/ESTT/F/RECRUITMENT/UFS/2021/07 DATED 24-03-2021**

With reference to Clause No. 3.10 (recruitment and qualification) of **UGC REGULATIONS ON MINIMUM QUALIFICATION FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND MEASURES FOR THE MAINTENANCE OF STANDARD IN HIGHER EDUCATION, 2018 DATED 18<sup>TH</sup> JULY, 2018**, read with **Press Release** issued by **Press Information Bureau, Government of India** dated **13<sup>th</sup> June, 2018**, Ph.D. Degree from a recognized University is mandatory for direct recruitment to the post of Assistant Professor in Universities w.e.f. July 1, 2021.

The conditionality mandated by UGC, cited herein above, is automatically enforced in the recruitment of Assistant Professor at NLUJA, Assam.

Sd/-  
Registrar,  
NLUJA, Assam

**Press Information Bureau  
Government of India**

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**Highlights of Minimum Qualifications for Appointment of Teachers in  
Universities and Colleges and Measures for Maintenance of Standards in  
Higher Education**

**Ph.D Degree will be mandatory for direct recruitment to Assistant Professors  
in Universities w.e.f. 01.07.2021- Shri Prakash Javadekar**

**June 13<sup>th</sup>, 2018, New Delhi**

In order to attract and retain the best quality teachers and other academic staff in Universities and Colleges, the UGC has brought out new regulations. This was disclosed by Union Minister for Human Resource Development, Shri Prakash Javadekar while addressing media persons in New Delhi today. The Highlights of the Regulations are as below:

1. Incentives to teachers as provided in the earlier Regulations of 2010 and subsequent amendments have been retained. These include incentives for M.Phil/Ph.D.
2. API based PBAS System has been removed. A new simplified teacher evaluation grading system has been introduced and research score added for Universities to improve research output.
3. Promotion criteria under CAS for University teachers has been made more research oriented while in case of College teachers, CAS criteria is more focused on teaching.
4. For the first time provision for promotion in Colleges will be up to Professor level.
5. Special provision for recruitment of Assistant Professors in Universities and Colleges for Ph.D Degree holders from a University/Institution in the top 500 Global rankings has been made.

6. The Regulations mandate introduction of one month induction programme for newly recruited Assistant Professors in Universities/Colleges/Higher Education Institutions.
7. Ph.D Degree has been made mandatory for promotion to Assistant Professor (Selection Grade) in colleges from 01.07.2021. Ph.D Degree will be mandatory for direct recruitment to Assistant Professors in Universities w.e.f. 01.07.2021.
8. For the first time, weightages are assigned for CAS in respect of MOOCs and E-Content in Universities and Colleges.
9. Research clusters will be created in the Universities within the State for sharing research facilities, skills and infrastructure to ensure optimal utilization of resources and creating synergies amongst higher education institutions.
10. Up to 10% of the existing sanctioned strength of Professors in Universities shall be appointed as Senior Professors in the Universities. Senior Professors in Universities will be appointed through direct recruitment and through promotion under CAS.
11. Universities will accord permission and provide need based facilities to Colleges teachers to supervise Ph.D/M.Phil scholars.
12. Special category of medal winners in Olympics, Asian Games and Commonwealth Games in eligibility criteria for Assistant Director/College Director, Physical Education and Sports and Deputy Director, Physical Education and Sports in Universities has been made to promote sports in Universities and Colleges.

**Note: Ph.D Degree shall be mandatory requirement for Direct Recruitment to the post of Assistant Professors in University with the effect from 1<sup>st</sup> July, 2021. However Masters degree with NET or Ph.D. will continue to be the minimum eligibility requirement for Direct Recruitment to the post of Assistant Professors in colleges.**

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*The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

- II. The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.
- 3.4 A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- I. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of ~~55% marks~~ (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- 3.5. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
- 3.6 A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
- 3.7 The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.
- 3.8 The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.
- 3.9 The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities.
- 3.10 The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021.
- 3.11 The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion. Regular faculty members upto twenty per cent of the total faculty strength (excluding faculty on medical / maternity leave) shall be allowed by their respective institutions to take study leave for pursuing Ph.D. degree.
- 3.12 **Qualifications:**  
No person shall be appointed to the post of University and College teacher, Librarian or Director of Physical Education and Sports, in any university or in any of institutions including constituent or affiliated colleges recognised under clause (f) of Section 2 of the University Grants Commission Act, 1956 or in an institution deemed to be a University under Section 3 of the said Act if such person does not fulfil the requirements as to the qualifications for the appropriate post as provided in the Schedule 1 of these Regulations.
- 4.0 **Direct Recruitment**
- 4.1 **For the Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Physical Education, and Journalism & Mass Communication.**
- I. **Assistant Professor:**
- Eligibility (A or B) :**
- A.
- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.