

ANNEXURE-II

API SCORES AND SELECTION CRITERIA FOR APPOINTMENT OF FACULTY

As per Appendix – III Table – II(c) of the UGC Regulations on Minimum Qualifications for Appointment of Teachers dated September 18, 2010, the following shall be the minimum scores for **Academic Performance Indicators for direct recruitment** along with other specified eligibility qualifications as stipulated in the UGC Regulations:

	Assistant Professor
Minimum API Scores	Minimum qualification as stipulated in UGC Regulations / AICTE Regulations.
Selection Committee Criteria	<p>1) Academic Record and Research Performance 50 marks</p> <p>a) Academic Record (10 marks)</p> <p>i) Minimum required as per Regulations 5 marks</p> <p>ii) Additional Qualifications 2 marks</p> <p>iii) Preferred Qualifications 3 marks</p> <p>b) Teaching Experience (10 marks) For every one year of experience one mark each subject to a maximum total of 10 marks.</p> <p>c) Research and Academic Contributions (10 marks) Points may be given as mentioned in Category – III of the said UGC Regulations. The highest points scored among all the candidates may be taken as equivalent to 10 marks and accordingly the points of all other candidates be converted to marks.</p> <p>d) Award of Gold Medals, Ranks, Prizes by the Universities at the minimum required qualification (10 marks)</p> <p>i) Gold Medal or First Rank 10 marks</p> <p>ii) Silver Medal or Second Rank 6 marks</p> <p>iii) Bronze Medal 4 marks</p> <p>iv) Other University awards and distinctions like Best outgoing student, Best Mooter etc. 2 marks subject to a maximum of 10 marks</p> <p>e) Extension, co-curricular and professional development (10 marks) (Participation or contribution to corporate life and management of University - academic and administrative committees such as Anti-Ragging Committee, Moot Court Committee, Sexual Harassment Committee, Member of Editorial Board or any other Committee duly constituted by the University from time to time. Participation or co-ordinating seminars, lectures, guidance to students for moots, examination duties, other cultural activities etc.)</p>

	<p>2) Demonstration class by the candidate before the students in a classroom</p> <p style="text-align: right;">30 marks</p> <p>The Screening Committee shall evaluate the presentation under the following activities:</p> <p>a) Communication Skills 7 ½ marks b) Subject Knowledge 7 ½ marks c) Interaction 7 ½ marks d) Overall Impression 7½ marks</p> <p>3) Interview Performance 20 marks</p> <p>The Selection Committee may consider the following factors for assessing the candidate’s performance: Communication Skills Subject Knowledge Interaction Overall Impression</p> <p>In addition, if they wish to evaluate under any other factor they may do so.</p>
--	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Associate Professor	
Minimum API Scores	Consolidated API score requirement of 300 points from Category III of APIs
Selection Committee Criteria	<p>1) Academic Record and Research Performance 60 marks</p> <p>a) Academic Record (10 marks)</p> <p style="padding-left: 20px;">i) Minimum required as per Regulations 5 marks</p> <p style="padding-left: 20px;">ii) Additional Qualifications 2 marks</p> <p style="padding-left: 20px;">iii) Preferred Qualifications 3 marks</p> <p>b) Teaching Experience (10 marks)</p> <p style="padding-left: 20px;">i) Minimum required 2 marks</p> <p style="padding-left: 20px;">ii) For every additional year one mark each subject to a maximum of 10 marks</p> <p>c) Research and Academic Contributions (10 marks)</p> <p style="padding-left: 20px;">Minimum five publications as books and / or research / policy papers.</p> <p style="padding-left: 20px;">Points may be given as mentioned in Category – III of the said UGC Regulations. The highest points scored among all the candidates may be taken as equivalent to 10 marks and accordingly the points of all other candidates be converted to marks.</p> <p>d) Extension, co-curricular and professional development (10 marks)</p> <p style="padding-left: 20px;">(Participation or contribution to corporate life and</p>

	<p>management of University - academic and administrative committees such as Anti-Ragging Committee, Moot Court Committee, Sexual Harassment Committee, Member of Editorial Board or any other Committee duly constituted by the University from time to time. Participation or co-ordinating seminars, lectures, guidance to students for moots, examination duties, other cultural activities etc.)</p> <p>e) Contribution to educational innovation, design of new curricula and courses with evidence of having guided doctoral candidates and research students (20 marks)</p> <p>2) Demonstration class by the candidate before the students in a classroom 20 marks</p> <p>The Screening Committee shall evaluate the presentation under the following activities:</p> <p>a) Communication Skills 05 marks b) Subject Knowledge 05 marks c) Interaction 05 marks d) Overall Impression 05 marks</p> <p>3) Interview Performance 20 marks</p> <p>The Selection Committee may consider the following factors for assessing the candidate's performance:</p> <p>Communication Skills Subject Knowledge Interaction Overall Impression</p> <p>In addition, if they wish to evaluate under any other factor they may do so.</p>
--	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

	Professor
Minimum API Scores	Consolidated API score requirement of 400 points from Category III of APIs
Selection Committee Criteria	<p>1) Academic Record and Research Performance 60 marks</p> <p>a) Academic Record (10 marks)</p> <p>i) Minimum required as per Regulations 5 marks</p> <p>ii) Additional Qualifications 2 marks</p> <p>iii) Preferred Qualifications 3 marks</p> <p>b) Teaching Experience (10 marks)</p> <p>i) Minimum required 2 marks</p> <p>ii) For every additional year one mark each subject to a maximum of 10 marks</p>

**c) Research and Academic Contributions
(10 marks)**

Minimum ten publications as books and / or research / policy papers.

Points may be given as mentioned in Category – III of the said UGC Regulations. The highest points scored among all the candidates may be taken as equivalent to 10 marks and accordingly the points of all other candidates be converted to marks.

**d) Extension, co-curricular and professional development
(10 marks)**

(Participation or contribution to corporate life and management of University - academic and administrative committees such as Anti-Ragging Committee, Moot Court Committee, Sexual Harassment Committee, Member of Editorial Board or any other Committee duly constituted by the University from time to time. Participation or coordinating seminars, lectures, guidance to students for moots, examination duties, other cultural activities etc.)

**e) Contribution to educational innovation, design of new curricula and courses with evidence of having guided doctoral candidates and research students
(20 marks)**

**2) Seminar by the candidate before the Faculty Members
20 marks**

The Screening Committee shall evaluate the presentation under the following activities:

- | | |
|--------------------------------|-----------------|
| a) Communication Skills | 05 marks |
| b) Subject Knowledge | 05 marks |
| c) Interaction | 05 marks |
| d) Overall Impression | 05 marks |

3) Interview Performance 20 marks

The Selection Committee may consider the following factors for assessing the candidate's performance:

Communication Skills
Subject Knowledge
Interaction
Overall Impression

In addition, if they wish to evaluate under any other factor they may do so.